This document has been translated from the Japanese original for the convenience of non-Japanese shareholders. In the event of any discrepancy between this document and the Japanese original, the original shall prevail.

Securities code: 3106

June 7, 2021

To our shareholders:

Haruya Fujita President

KURABO INDUSTRIES LTD.

7-1, Honmachi, Kurashiki, Okayama (Osaka Head Office: 4-31, 2-chome, Kyutaro-machi, Chuo-ku, Osaka)

NOTICE OF THE 213th ORDINARY GENERAL MEETING OF SHAREHOLDERS

We hereby announce the 213th Ordinary General Meeting of Shareholders of KURABO INDUSTRIES LTD. (the "Company"), which will be held as indicated below.

With concerns about the novel coronavirus disease (COVID-19) continuing, the Company has decided to hold this Ordinary General Meeting of Shareholders after putting in place appropriate measures to prevent the spread of infection.

Given that you are able to exercise your voting rights beforehand without attending the meeting by doing so in writing or via the Internet, please take all possible efforts to exercise your voting rights beforehand. When exercising your votes beforehand, the Company asks you to review the attached Reference Documents for the Ordinary General Meeting of Shareholders, read the Instructions for exercising voting rights on pages 3 to 4, and exercise your voting rights by 6:00 p.m., Monday, June 28, 2021 (Japan Standard Time).

All shareholders attending the meeting in person are asked to check the situation concerning the spread of COVID-19 and your individual physical condition on the date of the meeting, and to wear a mask and take other measures to prevent infection.

Meeting Details

1. Date and Time: Tuesday, June 29, 2021 at 10:00 a.m. (Japan Standard Time)

2. Venue: KURASHIKI IVY SQUARE

7-2, Honmachi, Kurashiki, Okayama

(Note) The venue may be changed due to the impact of COVID-19. If such a change arises, it will promptly be announced on the Company's

website (https://www.kurabo.co.jp).

3. Purposes:

Items to be reported:

- Business Report and Consolidated Financial Statements for the 213th fiscal year (from April 1, 2020 to March 31, 2021) and Reports of Audit on the Consolidated Financial Statements by the Accounting Auditor and the Audit and Supervisory Committee
- 2. Non-Consolidated Financial Statements for the 213th fiscal year (from April 1, 2020 to March 31, 2021)

Items to be resolved:

Proposal 1: Appropriation of Surplus for the 213th Fiscal Year

Proposal 2: Election of Seven (7) Directors (Excluding Directors Who Are Audit

and Supervisory Committee Members)

Proposal 3: Election of One (1) Director Who Is an Audit and Supervisory

Committee Member

4. Other Matters Concerning the Meeting:

(1) If you do not indicate your approval or disapproval of the proposals in your vote, the Company will assume that you have voted in favor of the proposals.

- (2) If you exercise your voting rights more than once via the Internet, the last exercise will be deemed valid.
- (3) If you exercise your voting rights both by mail and via the Internet, the one exercised via the Internet will be deemed valid.
- (4) In the event that you exercise your voting rights diversely, you are required to send notice providing the details and reasons in writing. Please note that you must ensure the notice arrives three days prior to the day of the Ordinary General Meeting of Shareholders.

^{*} For those attending, please present the enclosed voting form at the reception desk on arrival at the meeting.

^{*} If circumstances are generated whereby revisions should be made to the content of the Reference Documents for the Ordinary General Meeting of Shareholders, such notification shall be published on the Company's website (https://www.kurabo.co.jp).

Instructions for exercising voting rights	To institutional investors Institutional investors may use the "Electronic Platform to Exercise Voting Rights" operated by ICJ, Inc.

Exercising voting rights by mail

Deadline: Votes to be received by 6:00 p.m., Monday, June 28, 2021 (Japan Standard Time)

Please indicate your vote of approval or disapproval of each proposal on the enclosed voting form, and return the form to us.

If you do not indicate your approval or disapproval of the proposals, the Company will assume that you have voted in favor of the proposals.

Exercising voting rights via the Internet

Deadline: 6:00 p.m., Monday, June 28, 2021 (Japan Standard Time)

Please read the following page and indicate your vote of approval or disapproval of each proposal through the voting rights website.

If you exercise your voting rights more than once via the Internet, using a PC, a smartphone and a mobile phone, the last vote will be deemed valid.

- If you exercise your voting rights both by mail and via the Internet, the one exercised via the Internet will be deemed valid.
- In the event that you exercise your voting rights diversely, you are required to send notice providing the details and reasons in writing. Please note that you must ensure the notice arrives three days prior to the day of the Ordinary General Meeting of Shareholders.

Instruction for Exercise of Voting Rights via the Internet

Scanning QR code

You can simply login to the website for exercising voting rights without entering your login ID and temporary password printed on the Voting Form.

- 1. Please scan the QR code located on the right side of the Voting Form.
 - * "QR code" is a registered trademark of DENSO WAVE INCORPORATED.
- 2. Indicate your approval or disapproval by following the instructions on the screen.

Note that you can login to the website only once by using QR code.

If you wish to redo your vote or exercise your voting rights without using QR code, please refer to the "Entering login ID and temporary password" on the right.

Entering login ID and temporary password

Voting Website: https://evote.tr.mufg.jp/

- 1. Please access the Voting Website.
- 2. Enter your "login ID" and "temporary password" printed on the Voting Instructions Form.
- 3. Please register a new password.
- 4. Indicate your approval or disapproval by following the instructions on the screen.

In case you need instructions for how to operate your personal computer/smartphone/mobile phone in order to exercise your voting rights via the Internet, please contact:

Stock Transfer Agency (Help Desk), Mitsubishi UFJ Trust and Banking Corporation Tel: 0120-173-027

(Toll free only from Japan / Hours: 9:00 a.m. to 9:00 p.m. JST)

Reference Documents for the Ordinary General Meeting of Shareholders

Proposals and Reference Matters

Proposal 1: Appropriation of Surplus for the 213th Fiscal Year

The Company regards the return of profits to its shareholders as one of its key priorities, and continuous and stable distribution of dividend is basic policy. In order to determine a specific amount of the dividend, the Company takes into account comprehensively profit conditions, corporate strength and dividend payout ratio, etc. from medium to long term perspective. In consideration of the severe business environment during the fiscal year under review, the year-end dividend for the 213th fiscal year is proposed as follows:

Matters concerning year-end dividend

- i) Type of dividend property: CASH
- ii) Allocation of dividend assets to be paid to shareholders and total dividend amount: ¥60.00 per share of common stock of the Company Total amount: ¥1,241,353,500
- iii) Effective date of dividends from surplus: June 30, 2021

Proposal 2: Election of Seven (7) Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

As the term of office of all seven (7) Directors (excluding Directors who are Audit and Supervisory Committee Members; the same shall apply hereinafter in this proposal) is to expire at the conclusion of this Ordinary General Meeting of Shareholders, the Company proposes to elect seven (7) Directors.

The candidates for Director are as follows.

As for this proposal, the Company's Audit and Supervisory Committee discussed and investigated the qualifications and ability for Directors and contribution to increasing corporate value, etc. based on reports from the Nomination and Remuneration Advisory Committee, which the Company voluntarily established with the President and all Audit and Supervisory Committee Members. As a result, the Company's Audit and Supervisory Committee has

expressed the opinion that all of the candidates for Director are qualified.

No.	Name	Current positions and areas of responsibility in the Company	Board of Directors Meeting Attendance
1	Haruya Fujita Reelection	Representative Director, President	14/14 (100%)
2	Atsushi Kitabatake Reelection	Representative Director, Director, Managing Executive Officer Responsibility General Manager, Textile Business Division	14/14 (100%)
3	Toshio Baba Reelection	Representative Director, Director, Managing Executive Officer Responsibility General Manager, Chemical Products Division	14/14 (100%)
4	Kenshi Kawano Reelection	Director, Managing Executive Officer Responsibility General Manager, Advanced Technology Division	14/14 (100%)
5	Katsuhide Honda	Director, Executive Officer Responsibility Officer in charge of General Administration Department, Estate Promotion Department and Environment & Construction Department	14/14 (100%)
6	Susumu Inaoka Reelection	Director, Executive Officer Responsibility Officer in charge of Managerial Planning Department, Personnel Department, Intellectual Property Department and Technical Research Laboratory	14/14 (100%)
7	Hiroshi Fujii Reelection	Director, Executive Officer Responsibility Officer in charge of Finance & Accounting Department and System & EDP Department, and Manager, Finance & Accounting Department	14/14 (100%)

1 Hart	uya Fujita		Date of birth: July 26, 1958 Reelection			
Number of the Company's Special interest with the Company		Important concurrent positions	Board of Directors Meeting Attendance			
14,400	0 shares	None	None	14/14		
Career sumi			Reasons for appointing a	s a candidate for Director		
Apr. 1983 Joined the Company Jun. 2012 Director, Executive Officer of the Company Jun. 2013 Director, Managing Executive Officer of the Company Jun. 2014 Representative Director, President of the Company (to present) Mr. Haruya Fujita assumed the position of D the Company in June 2012, and as Repredict of the demonstrated outstanding management of facilitating the enhancement of corporate value. Company (to present) Mr. Haruya Fujita assumed the position of D the Company in June 2012, and as Repredict outstanding management of facilitating the enhancement of corporate value.				12, and as Representative since June 2014 he has a management capability, not of corporate value. The fir. Fujita as a candidate for a talented individual who is manage the whole Group to contribute to the further		
Number of the	ushi Kitabatak he Company's es held	Special interest with the Company	Date of birth: January 11, 1 Important concurrent positions	Board of Directors Meeting Attendance		
5,100) shares	None	None	14/14		
Career summ (positions and		onsibility in the Company)		s a candidate for Director		
Apr. 1982 Joined the Company Apr. 2006 Manager, Textile Materials Sales Department Jun. 2013 Executive Officer of the Company Jun. 2014 Director, Executive Officer of the Company Jun. 2017 Representative Director, Director, Managing Executive Officer of the Company (to present) (General Manager, Textile Business Division)		Mr. Atsushi Kitabatake assumed the position of Director of the Company in June 2014 and Representative Director in June 2017, he has drawn on his wealth of experience and knowledge in all aspects of textile business as the Director in charge of the textile business, facilitating the enhancement of corporate value. The Company has appointed Mr. Kitabatake as a candidate for Director, judging that he is a talented individual who is capable of continuing to manage the whole Group appropriately as a Director				
			to contribute to the further enhancement of corporate value.			

3 Tosl	hio Baba		Date of birth: June 9, 1959 Reelection			
	the Company's es held	Special interest with the Company	Important concurrent positions	Board of Directors Meeting Attendance		
4,600) shares	None	None	14/14		
Career summary			Reasons for appointing as a candidate for Director			
(positions and areas of responsibility in the Company)			Mr. Toshio Baba assumed the position of Director of			
Apr. 1982 Oct. 2004	Joined the Co Manager, Indu Department	mpany Istrial Materials Sales	the Company in June Director in June 2017, he	2014 and Representative has drawn on his wealth of e in all aspects of chemical		
Jun. 2012	-	icer of the Company	products business as the Director in charg			
Jun. 2014		cutive Officer of the Company	chemical products business, facilitating			
Jun. 2017		e Director, Director, Managing icer of the Company (to	enhancement of corporate value. The Company has appointed Mr. Baba as a candidate for Director, judging that he is a talented individual who is capable of continuing to manage the whole Group			
(General Manager, Chemical Products Division)			appropriately as a Director to contribute to the further enhancement of corporate value.			
4 Ken	ishi Kawano		Date of birth: March 19, 1	Reelection		
	the Company's es held	Special interest with the Company	Important concurrent positions	Board of Directors Meeting Attendance		
3,700) shares	None	None	14/14		
Career sum			Reasons for appointing as a candidate for Director			
		onsibility in the Company)	Mr. Kenshi Kawano assu	med the position of Director		
Apr. 1985	Joined the Co	• •	of the Company in June 2017, and since then he ha			
Apr. 2011		ng Kong Branch and President nim (HK) Limited		th of experience and knowledge in anced technology business as the		
Sep. 2013	Assistant to Manager, Managerial Planning Department		Director in charge of advanced technology bus			
Apr. 2014			Company has appointed Mr. Kawano as a candidate for Director, judging that he is a talented individual who is capable of continuing to manage the whole			
Jun. 2014						
Jun. 2017 Director, Executive Officer of the Company		cutive Officer of the Company				
Jun. 2020	Director, Man Company (to	aging Executive Officer of the present)				
(General Ma	nager, Advanced	Technology Division)				

5 Kats	suhide Honda		Date of birth: December 20, 1956 Reelection				
	the Company's es held	Special interest with the Company	Important concurrent positions	Board of Directors Meeting Attendance			
5,100) shares	None	None	14/14			
Career sum			Reasons for appointing	as a candidate for Director			
		onsibility in the Company)	Mr. Votcubide Honda assumed the position of Director				
Apr. 1981	Joined the Co	* *		Mr. Katsuhide Honda assumed the position of Director of the Company in June 2014, and since then he has			
Jun. 2009		neral Administration nd Director, KURABO ll	drawn on his wealth of experience and knowledge in areas including legal affairs, risk management, and real estate services as the Director in charge of general				
Jun. 2012	Executive Of	ficer of the Company		promotion business, etc.,			
Jun. 2014	Director, Exe (to present)	cutive Officer of the Company	facilitating the enhancement of corporate value. The Company has appointed Mr. Honda as a candidate for				
(Officer in charge of General Administration Department, Estate Promotion Department and Environment & Construction Department)		Director, judging that he is a talented individual who is capable of continuing to manage the whole Group appropriately as a Director to contribute to the further enhancement of corporate value.					
6 Sus	umu Inaoka		Date of birth: June 3, 196	0 Reelection			
	he Company's es held	Special interest with the Company	Important concurrent positions	Board of Directors Meeting Attendance			
5,400) shares	None	None	14/14			
Career sum	mary	oneikility in the Company)	Reasons for appointing	as a candidate for Director			
		onsibility in the Company)	Mr. Susumu Inaoka assumed the position of Director				
May 2007	pr. 1983 Joined the Company [ay 2007 Manager, Chemical Products Administration Department]		of the Company in June 2014, and since then he has drawn on his wealth of experience and knowledge in managerial planning, personnel policy, intellectual				
Jun. 2010 Standing Auditor of the Company		property strategy and R&D as the Director in charge					
Jun. 2014	Director, Exe (to present)	cutive Officer of the Company	of managerial planning, personnel, intellectual property and the Technical Research Laboratory,				
(Officer in charge of Managerial Planning Department, Personnel Department, Intellectual Property Department and Technical Research Laboratory)		facilitating the enhancement of corporate value. The Company has appointed Mr. Inaoka as a candidate for Director, judging that he is a talented individual who is capable of continuing to manage the whole Group appropriately as a Director to contribute to the further enhancement of corporate value.					

7 Hiro	oshi Fujii		Date of birth: September 22, 1960 Reelection		
	he Company's es held	Special interest with the Company	Important concurrent positions	Board of Directors Meeting Attendance	
5,100) shares	None	None	14/14	
Career summary (positions and areas of responsibility in the Company)			Reasons for appointing a	as a candidate for Director	
Apr. 1983 Joined the Company			Mr. Hiroshi Fujii assumed the position of Director of the Company in June 2016, and since then he has		
Apr. 2011	Manager, Fina	ance & Accounting Department	drawn on his wealth of experience and knowledge in finance and accounting and systems services as the Director in charge of finance and accounting, and system & EDP, facilitating the enhancement of		
Jun. 2013	Executive Off	icer of the Company			
Jun. 2016	Director, Exec (to present)	cutive Officer of the Company			
(Officer in charge of Finance & Accounting Department and System & EDP Department and Manager, Finance & Accounting Department)			corporate value. The Company has appointed Mr. Fuji as a candidate for Director, judging that he is a talented individual who is capable of continuing to manage the whole Group appropriately as a Director to contribute to the further enhancement of corporate value.		

Note: The Company has entered into a directors and officers liability insurance (D&O insurance) policy as provided for in Article 430-3, paragraph 1 of the Companies Act with an insurance company. The individuals in this proposal, each of whom is currently a Director of the Company, are included in the policy as insureds. Under this insurance policy, compensation for damages and litigation expenses, etc. for which those insured become responsible as a result of claims for damages arising from their actions performed as Directors (including nonfeasance) will be covered, and the Company pays all insurance premiums for those insured. In the event that the re-election of each of these individuals is approved under this proposal, each will remain insured under said insurance policy. The aforementioned insurance policy is scheduled to be renewed with the same terms and conditions in July 2021.

Proposal 3: Election of One (1) Director Who Is an Audit and Supervisory Committee Member

As the term of office of Director Ms. Misako Tanizawa is to expire at the conclusion of this Ordinary General Meeting of Shareholders, the Company proposes to elect one (1) Director who is an Audit and Supervisory Committee Member.

The candidate for Director who is an Audit and Supervisory Committee Member is as follows. As for this proposal, the Company's Audit and Supervisory Committee discussed and investigated the qualifications and ability for Director who is an Audit and Supervisory Committee Member and contribution to increasing corporate value, etc. based on reports from the Nomination and Remuneration Advisory Committee, which the Company voluntarily established with the President and all Audit and Supervisory Committee Members. As a result, the Company's Audit and Supervisory Committee has expressed the opinion that the candidate for Director who is an Audit and Supervisory Committee Member is qualified, and prior consent of the Audit and Supervisory Committee has been obtained for the submission of this proposal to this Ordinary General Meeting of Shareholders.

Misako Ta	anizawa	Date of birth: November 29,	1961	Reelection	Outside	Independence	
Number of the Company's shares held		Special interest with the Company	Boar	d of Directors Meeting Attendance		and Supervisory Meeting Attendance	
0 :	shares	None		14/14		12/12	
	Important concurrent positions Auditor of Hyogo University of Teacher Education Representative of Tanizawa Certified Public Accountant Office						
	Career summary (positions and areas of responsibility in the Company)			easons for appointing as (Audit and Supervi	a candidate for sory Committee	or Outside Director tee Member)	
Oct. 1992	Joined Tohma Touche Tohma	tsu & Co. (currently Deloitte atsu LLC)		Although in the past Ms. Misako Tanizawa has r been involved in the management of a company in manner other than serving as an outside director			
Apr. 1996	Registered as	a certified public accountant	ma				
Oct. 2004	Senior Manag LLC	er of Deloitte Touche Tohmats	hig	high level of accounting knowledge as a cert			
Apr. 2016	Auditor of Hy Education (to	ogo University of Teacher present)	public accountant. The Company has appointed Manipulation Tanizawa as a candidate for Outside Director (Au and Supervisory Committee Member), believing t			e Director (Audit	
Feb. 2017	Retired from I	Deloitte Touche Tohmatsu LLC		e remains capable			
Mar. 2017	Established Ta Accountant O	nnizawa Certified Public ffice	su _l Ex	supervising the execution of duties by Directors Executive Officers from an objective and indepen			
Aug. 2018	Registered as	a certified tax accountant		perspective as an Outside Director (Audit			
Jun. 2019		it and Supervisory Committee the Company (to present)	Supervisory Committee Member), and also expectation that she will utilize her female v and perspectives to contribute to the prodiversity and inclusion, which is an management strategy of the Company.		emale viewpoints the promotion of is an important		

Role expected to be performed by Outside Director

- in relation to decision-making by the Board of Directors Outside independent from senior executives.
- · Leveraging her female viewpoints and perspectives to contribute to the promotion of diversity and inclusion, which is an important management strategy of the Company.
- Contributing in her role as a member of the Nomination and Remuneration Advisory Committee to ensuring the objectivity and transparency with which the nomination and remuneration of officers is determined, and strengthening accountability.

Matters regarding the Independence

· Utilizing her wealth of experience and her high level of Ms. Misako Tanizawa meets the requirements of our accounting knowledge as a certified public accountant internal regulation of "Criteria for Independence of of Directors" and an Independent that leads to active management of the business aimed Director/Auditor pursuant to Article 436-2 of the at enhancing corporate value, and auditing and Securities Listing Regulation of the Tokyo Stock supervising the execution of duties by Directors and Exchange. The Company has judged that she is an Outside Executive Officers from an objective perspective that is Director who is unlikely to have a conflict of interest with general shareholders.

Notes:

- Matters regarding Outside Directors
 - (i) Ms. Misako Tanizawa is a candidate for Outside Director. If the re-election of Ms. Misako Tanizawa is approved, the Company will continue to register her as an Independent Director/Auditor to the Tokyo Stock Exchange. Our regulation of "Criteria for Independence of Outside Directors" is provided on pages 13 to 14 of Reference Documents for the Ordinary General Meeting of Shareholders.
 - (ii) Ms. Misako Tanizawa is currently an Outside Director who is an Audit and Supervisory Committee Member of the Company. Her term of office at the conclusion of this Ordinary General Meeting of Shareholders will be 2 years.
- Liability limitation agreement with Directors who do not execute business (Outside Directors) Pursuant to the provisions of Article 427, paragraph 1 of the Companies Act, the Company has currently entered into an agreement with Ms. Misako Tanizawa to limit her liability for damages under Article 423, paragraph 1 of the same Act. The maximum amount of liability for damages under this agreement is the minimum liability amount provided for by the applicable laws and regulations. If the re-election of Ms. Tanizawa is approved, the Company will continue the said agreement with her.
- Directors and officers liability insurance policy for Outside Directors The Company has entered into a directors and officers liability insurance (D&O insurance) policy as provided for in Article 430-3, paragraph 1 of the Companies Act with an insurance company. Ms. Misako Tanizawa, who is currently an Outside Director (Audit and Supervisory Committee Member) of the Company, is included in the policy as an insured. Under this insurance policy, compensation for damages and litigation expenses, etc. for which those insured become responsible as a result of claims for damages arising from their actions performed as Directors (including nonfeasance) will be covered, and the Company pays all insurance premiums for those insured. In the event that the reelection of Ms. Tanizawa is approved under this proposal, she will remain insured under said insurance policy. The aforementioned insurance policy is scheduled to be renewed with the same terms and conditions in July 2021.

Criteria for Independence of Outside Directors (Reference)

The Company has established the Criteria for Independence of Outside Directors^[i] as follows to secure the objectivity and transparency needed to strengthen corporate governance. In the event that an Outside Director falls under any of the following, he/she will be deemed as not sufficiently independent.

- 1. An executive^[ii] of the Company or one of its subsidiaries (hereinafter, collectively referred to as the "Group")
- 2. A current major shareholder^[iii] of the Company (in the event that the major shareholder is an organization that is a corporation, partnership, etc., an executive of said organization)
- 3. An executive of a corporation of which the Group is a major equity holder (a party that directly or indirectly holds 10% or more of the total voting rights)
- 4. A major client [iv] of the Group, or an executive of a major client
- 5. A party whose major client is the Group^[v], or an executive of said party
- 6. A party belonging to the auditing firm that is the accounting auditor of the Group
- 7. An executive of the Company's lead-manager securities company
- 8. A consultant, accountant, or legal professional who has been paid substantial amounts of money or other financial benefits^[vi] other than officers' remuneration paid by the Group (in the event that the party being paid said financial benefits is an organization such as a law office, auditing firm, or consultant firm that is a corporation, partnership, etc., a party belonging to said organization)
- 9. A party who receives substantial donations^[vii] from the Group (in the event that the party who receives said substantial donations is an organization that is a corporation, partnership, etc., a party belonging to said organization)
- 10. A party whose close relative [viii] falls under any of the above items from 1 to 9 (however, aside from the above item 1, this is limited to important person [ix])
- 11. A party that has fallen under any of the above items from 2 to 9 in the last three years For the above item 1, a party that has fallen under the item in the last ten years
- 12. Any other party for whom a conflict of interest is likely to arise with general shareholders, and whose circumstances are reasonably judged to prevent the party from performing duties as an independent Outside Director

- [i] "Outside Director" refers to an outside director as defined in Article 2, item 15 of the Companies Act.
- [ii] "Executive" refers to an executive director, executive, executive officer, other equivalent person, or other employee.
- (iii) "Major shareholder" refers to a shareholder that holds, in their name or another person's name, 10% or more of voting rights at the end of the Company's most recent fiscal year.
- [iv] "Major client" refers to one of the following:
 - (1) A client to which the Group is providing products, etc., and whose transaction amount has been more than 2% of the Company's consolidated net sales in one of the Company's last four fiscal years.
 - (2) A financial institution from which the Group is borrowing funds, and whose balance of loans is more than 2% of the Company's consolidated total assets at the end of the Company's most recent fiscal year.
- [v] "A party whose major client is the Group" refers to a party that provides products, etc., to the Group and for which the Company's transaction amount has been more than 2% of the party's consolidated net sales in one of the its last four fiscal years.
- [vi] An amount is a "Substantial amounts of money or other financial benefits" in one of the following situations:
 - (1) In that event that said specialist is an individual and the total amount of said financial benefits, excluding officers' remuneration, received from the Group is more than ¥10 million per year on average over the course of the Company's last three fiscal years.
 - (2) In that event that said specialist is an organization that is a corporation, partnership, etc., and the total amount of said financial benefits received from the Group is more than 2% of said organization's total annual revenues on average over the course of the Company's last three fiscal years.
- [vii] "Substantial donations" refers to a donation from the Group that is more than ¥10 million per year on average over the course of the Company's last three fiscal years.
- [viii] "Close relative" refers to a spouse or a relative who is within the second degree of kinship.
- [ix] "Important person" refers to an employee that holds a senior management position such as executive director, executive, executive officer, general manager or above.